

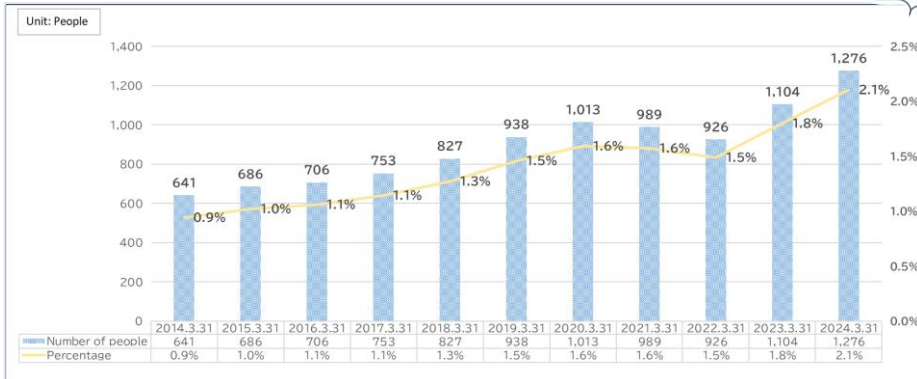
# Tamba City Basic Policy for Promoting Multicultural Coexistence

The number of foreign residents living in Tamba City is increasing year by year. Residents are also beginning to settle in our city. This change has created challenges in various settings, such as communities, schools, and workplaces. Therefore, it is important to view foreign residents not as temporary visitors but as **everyday residents**.

Based on its basic policy for promoting multicultural coexistence, Tamba City will work toward creating a **municipality where foreign residents can live with peace of mind, receive and provide support as part of the community, and where everyone can live comfortably.**

## Current Status of Foreign Residents in Tamba City

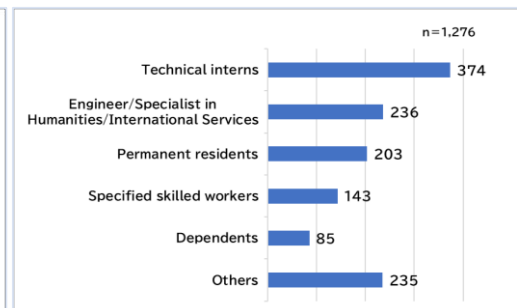
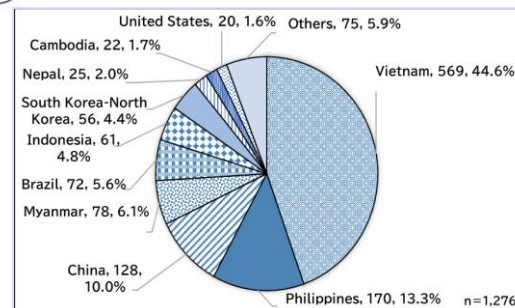
**[Transitions in Foreign Nationals]** Tamba City Basic Resident Register, as of the end of March each year



Both the number and percentage continue to rise, and foreign residents now make up over 2% of Tamba City's population

**Doubled Over 10 Years!**

**[Number by Nationality and Residence Status]** Tamba City Basic Resident Register, as of the end of March 2024



The largest groups are from Vietnam, the Philippines, and China, with Vietnam alone accounting for 44.6% of the total

Many hold work visas such as Engineer/Specialist in Humanities/International Services or Specified Skilled Worker.

## Current Issues Seen from Survey Results

**[Foreign Residents and Human Rights]**

More than 30% of respondents **said they have seen or heard discrimination or prejudice against foreign residents.**

**[Living Environment]**

The main daily life challenges for foreign residents are an **"inability to receive necessary information"** and **"communication in Japanese."**

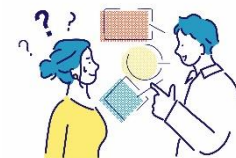
**[Japanese Language Proficiency]**

Regarding listening and speaking skills, the majority of respondents said they **"only understand individual words,"** followed by **"can manage everyday conversation."**

**[Engagement with the Community]**

Over 70% of residents **feel there is a barrier between themselves and foreign residents.** The biggest barrier is felt to be **"language differences."**

The survey results can be viewed via the QR code ↓



## Ideal Scenarios for Various Settings

## - Fundamental Principle (Vision) -

A municipality where foreign residents can live with peace of mind, receive and provide support as part of the community, and where everyone can live comfortably

|  |  |
|--|--|
| <b>[Community]</b>                           | <u>Foreign and Japanese residents interact, deepen mutual understanding, and support each other as they live together. Foreign residents also play active roles as members of the community.</u>   |
| <b>[Schools]</b>                             | <u>All children recognize each other's differences and deepen their awareness of multicultural coexistence. Additionally, children with foreign backgrounds can be themselves and attend school with a sense of security.</u>                                  |
| <b>[Workplaces]</b>                          | <u>Workplaces that accommodate differences in language and culture are being developed, enabling foreign residents to fully demonstrate their abilities and thrive.</u>  |
| <b>[Public Facilities and Opportunities]</b> | <u>Foreign residents can receive public services and administrative information without language barriers. There are also a variety of opportunities for residents to deepen their awareness of multicultural coexistence and international understanding.</u> |

## Policy Initiatives

### Respect for Human Rights

We will conduct awareness-raising and educational activities to eliminate prejudice and discrimination, aiming to realize a society where the human rights of every resident are guaranteed and they can live happily.

#### Examples of Initiatives

- Awareness activities such as seminars and panel exhibitions
- Promotion of human rights education in all settings, including the community, schools, and workplaces

### Support in Daily Life

To ensure foreign residents can live safely and securely, we will deepen understanding of differences in language, culture, and customs, promote initiatives tailored to foreign residents, and improve their living environment.

#### Examples of Initiatives

- Creating and distributing guidebooks for daily life written in simple Japanese
- Improving skills for supporting foreign residents through training

### Communication Support

We will provide communication support to foreign residents who face challenges when conversing in Japanese. We will also promote local Japanese language education to ensure learning opportunities are available to foreign residents who need to study Japanese.

#### Examples of Initiatives

- Using interpretation systems via tablet devices
- Expanding programs such as establishing new Japanese classes and securing Japanese language learning supporters

### Promotion of Multicultural Coexistence in the Community

We will raise awareness of multicultural coexistence and promote community activities implemented together with foreign residents so that, as members of the same community, we respect each other and enable foreign residents to participate in society as everyday residents.

#### Examples of Initiatives

- Organizing exchange events between foreign and Japanese residents
- Building a multicultural coexistence network among foreign citizens, the community, and local businesses

## Are you familiar with the Tamba City International Exchange Association?

The Tamba City International Exchange Association assists foreign residents in living with peace of mind by offering lifestyle consultations, organizing events to experience Japanese culture, and running Japanese language classes. As fellow residents living in the same Tamba City, let us cherish a spirit of mutual support.

You can view the activities of the Tamba City International Exchange Association via the QR code on the right.



Scene from Japanese culture experience event



Scene from Kasuga Japanese language class

### Definition of "multicultural coexistence"

People of different nationalities, ethnicities, and the like recognizing each other's cultural differences and, while striving to build equal relationships, living together as members of the local community.

(From the Ministry of Internal Affairs and Communications: "Report from the Study Group on the Promotion of Multicultural Coexistence")

### Definition of "foreign residents"

Citizens of foreign nationality and citizens with roots abroad are designated as "foreign residents".

You can view the full text of the Tamba City Basic Policy for Promoting Multicultural Coexistence via the QR code on the right

